

## Targeting Senior-Level Roles in:

## Accounting • Financial Planning & Analysis • Budgeting • Operations

*Diverse Background in Retail, Telco, Banking, Utilities, Biotech, Government & Non-Profit Industries*

Highly accomplished, hard-charging Senior Accounting and Financial Management Executive with 20+ years' progressive experience in finance and operations management with start-ups, Fortune 500, and global multi-billion dollar companies. Recognized as a catalyst for a change, designing and implementing new systems and processes that captured and enhanced overall quality, productivity, business management, and bottom-line financial performance. Team builder who embodies a vigorous 'roll-up-sleeves-and-pitch-in' work ethic to role-model the satisfaction of a job well done while constantly achieving corporate goals. Hands-on, expert problem solver capable of resolving multiple and complex (sales, human resources, financial, operational) issues and motivating staff to peak performance.

## PROFESSIONAL PROFILE

**Neon, Inc. | Boulder, CO | (2008 to Present)**

### **Director of Finance**

A \$400M project funded by the National Science Foundation, measuring the causes and effects of climate change, land use change, and invasive species on U.S. ecosystems. **Span of Leadership:** 5 Direct Reports and 6 Indirect Reports, including 2 Senior Accountants, 1 A/P Manager, and 1 Property Specialist

Directs all fiscal activities of the organization including cost and budgetary controls, financial analyses, financial reporting, cash management, credit administration, and risk mitigations programs through a high-performance accounting staff. Oversees annual budgeting process and multiple audits, and strengthens and reviews grant proposals.

- Built the entire finance team from the ground-up that encompassed the establishment of roles and responsibilities and financial policies and procedures, as well as the implementation and configuration of the accounting system (MS Dynamics)
- Drove operational efficiency and rapidly resolved cross-functional business process problems through tactical implementation of numerous systems including an enterprise-wide procurement and asset management system, a budget software package, and a 3PL solution for shipping and receiving operations
- Enhanced training efficiencies by launching an online training module to track and monitor the completion of all mandatory courses

**Crocs, Inc. | Niwot, CO | (2007 to 2008)**

### **Assistant Corporate Controller**

Manufacturer and distributor of footwear and accessories, with presence in more than 90 countries through domestic and international retailers and distributors.

Travelled extensively to Canada and collaborated with multi-functional teams to successfully complete the transition and consolidation of all accounting functions associated with the closure of a Canadian site. Provided support to the quarterly and annual SEC financial reporting, while managing other projects such as tax structure analysis and capital expenditure planning and tracking.

- Catapulted bottom-line profitability through significant cost reductions achieved through the effective planning and tracking of the international tax structure, resulting to an annual savings of approximately \$15-\$20M
- Routinely developed clear, cohesive financial reports that identified further opportunities for cost savings



## ASSETS IN ACTION

*Financial Statement Preparation;*

*(Balance Sheets*

*Income Statements*

*Cash Flows)*

*Cost & Fiscal Controls Business Modeling*

*Full Cycle Budgeting & Forecasting*

*Corporate Treasury*

*Cash Management*

*Board & Management Reporting*

*Project Management*

*Short- and Long-Range Planning*

*Due Diligence & Risk Management*

*Report Creation*

*SEC Reporting*

*Systems Analysis & Implementation*

### **Computer Proficiency**

**Includes:**

*MS Dynamics*

*JDEdwards • PeopleSoft*

*SAP • Great Plains*

*Maximo • QuickBooks*

*Advanced Excel/Word*

**KPMG, LLP | Seattle, WA | (2005 to 2007)**

**Senior Finance & Operations Consultant**

*One of the Big Four Auditors, with over 23K employees located across 87 offices worldwide.*

Worked as a subject matter expert and a team leader on several client engagements, delivering on-schedule and on-budget financial and operational projects to clients of various sizes, ranging from Fortune 500 companies to organizations in near bankruptcy.

- Leveraged cross-functional collaboration and interpersonal skills to meet stringent timelines associated with the execution of external quarterly and annual SEC financial reporting for a \$10B global utility company in bankruptcy
- Delivered timely, realistic business solutions for Microsoft, defined business use cases for various MS products, and designed a business package used to promote the launch of the new MS Office 2007

**Environmental Home Center | Seattle, WA | (2002 to 2005)**

**Controller**

*Multimillion dollar materials company, providing eco-friendly building materials for residential and commercial construction.*

Directed the entire financial, procurement, and HR functions for a multi-million dollar building materials company. Played a key role in enhancing dynamic business models that were presented to executive management and potential investors.

- Spearheaded process improvement initiatives that optimized productivity and efficiency across multiple business areas that encompassed finance (monthly financial close cycle process), human resources (universal sales commission structure, new hire process, performance metrics, payroll and tracking systems), and warehouse operations (physical inventory count process)
- Orchestrated implementation of solutions that increased revenues and cash flow and slashed cost such as negotiating favorable service/systems contracts, analyzing various health benefits packages, and planning and coordinating sales/marketing activities to enhance sales/brand recognition
- Implemented monthly Board of Directors and management reporting and analysis packages

**Arthur Anderson (Now Accenture) | Seattle, WA | (1992 to 2002)**

**Senior Consultant**

*A holding company and formerly one of the Big Five accounting firms.*

Provided financial and operational oversight for various companies in the construction, biotechnology, and seafood industries

- Built and managed the entire accounting functions for start-up, non-profit organizations
- Completed the rollout of new retail stores, nationwide merging for distributions centers, and other large-scale projects for the Supply Chain department
- Facilitated systems analysis and implementation for new accounting software solutions

**Colorado State Auditor's Office | Denver, CO | (1988 to 1999)**

**State Financial Auditor**

*Completes performance, financial and information technology audits of all state agencies and higher education institutions.*

- Acquired vast knowledge on Governmental Accounting Standards Board (GASB) and Financial Accounting Standards Board (FASB) requirements

## **EDUCATION & CERTIFICATIONS**

**MBA and BSBA with Emphasis in Accounting • COLORADO STATE UNIVERSITY • Pueblo, CO**

**Certified Public Accountant (AICPA) • Certified Fraud Examiners License (ACFE)**